

SF SANTA FE COLLEGE

## A Message from President Paul Broadie

Dear students, faculty and staff,

Welcome back! As the State of Florida continues reopening and easing restrictions in a move to resume traditional operations, SF has also started to resume some onsite operations to support student learning. Some faculty, staff and students have already returned to campus and center locations after completing training on our new safety protocols.

While the college has completed extensive research in planning our return to onsite operations, please know that it is our shared obligation to maximize each other's safety. Each one of us has an important role to play.

There are new expectations for hygiene and interactions that must be followed for the sake of protecting all members of our Santa Fe family. This guide is intended to make it easy for you to understand those expectations. If you have questions or concerns that this guide does not address, we welcome your feedback. Safety is our top priority.

As we continue our return to campus, I know many of us are feeling apprehensive. It is critical that we



recognize the need for compassion, understanding, empathy and patience in our interactions with each other. Your mental health and emotional well-being are also important at this time. Students can reach out to the trained mental health care providers at the Counseling Center at no cost. Faculty and staff are encouraged to use the free resources available through the Employee Assistance Program (EAP). If you need the company code for the EAP, contact Human Resources or the Santa Fe College Police Department after hours at 352-395-5519.

We are in this together and we will get through this pandemic while continuing to deliver the quality education and services that make us the model of educational delivery within the higher education landscape.

Thank you for being Santa Fe strong and making us Santa Fe proud!

Sincerely,

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The information contained in this document applies to all SF properties and is guided by the Centers for Disease Control and Prevention (CDC) and the Florida Department of Health (DOH). All links referenced in this document can be found at <a href="scooling-red">sfcollege.edu/COVID19</a>.

# Before Returning: What You Should Know

Employees will receive an email notification from Human Resources with their return to onsite operations date and other important information. As you return, some things will be different. Supervisors will relay directly to employees any information related to specific changes in office protocols and anticipated work schedules. The safety and welfare of our college community requires everyone's cooperation.

How to prepare for your return			
		Review the Safety Protocols on the College's COVID-19 webpage.	
		Ensure you have an adequate supply of face coverings (masks) (a face covering with an SF logo will be provided to each employee by the College) and learn how to wear and care for them properly.	
		Take the online course, "Safe Santa Fe: COVID19 Prevention" that all employees must take	
		prior to returning to work on site. If you are unable to access it, please contact the SF Help	
		Desk (help.desk@sfcollege.edu 395-5999) for assistance.	
		Begin practicing with the Daily Self-Assessment, which should be performed every day prior to	
		coming to work (and throughout the day as needed).	
		Contact your supervisor and/or HR if you have any questions regarding your health, safety	
		and welfare, such as people who are at risk for severe illness such as older adults (age 65 or	
		older) and/or people with certain medical conditions.	
		Questions concerning challenges related to childcare, modified work assignments, Temporary	
		Alternative Work Assignments, or approved leave including emergency sick leave and	
		emergency family medical leave both afforded through the Families First Coronavirus	
		Response Act should also be directed to your supervisor and/or HR.	



## Phased Return of Employees

A phased staffing plan has been designed to enhance health and safety and mitigate risk, allowing for an effective transition back to campus while providing top-level student support. The college has undergone extensive planning and implemented many safety protocols based on CDC and state and local health department guidance to prepare for a limited return to oncampus services. These protocols include mandatory safety training, increased hand-washing, observance of physical distancing, staggered schedules, daily self-assessments and mandatory cloth face coverings. As staff members return, ITS will activate access cards and time locks to buildings and units.

#### LEVEL 1 – Traditional On-campus Operations

- College provides open access to comprehensive programming on campus with distance learning options (20-25%) that extend access
- O Student access to campus unlimited (up to 17,000)
- o All student-support and auxiliary services are fully deployed on campus with remote service for students who require it
- All facilities are open and cleaned without need for special protocols
- o All staff in usual on-campus assignments; college-related travel permitted

#### LEVEL 2 – Limited On-campus Operations

- Public health shows risk of community transmission; safe social distancing in effect
- College increases options for distance education (50%) as a means of supporting access; prioritizes on-campus
  resources to support large-group instruction and hands-on activities in CTE programs, science labs, the arts, and
  programs where optimized instruction warrants
- Student access to campus constrained by safe distancing; campus population likely reduced 33-50%
- O Student and public services delivered both on campus and via remote operations
- o Facilities will be open with enhanced cleaning services that reduce community transmission
- Employees will report on-campus to perform most services; employees whose jobs can be accomplished without compromising performance eligible for remote work; college-related travel limited

#### LEVEL 3 – Partial Remote Operations

- o Public health shows risk of community transmission; safe social distancing in effect
- College increases distance education (75%) as a means of supporting public health; most didactic instruction delivered remotely; on-campus activities permitted in hands-on CTE programs, science labs, the arts, and courses/programs approved by the Provost
- Student access to campus limited to safe social distancing; campus population likely reduced by more than 50%
- Student and public services delivered both on campus and via remote operations
- Facilities will be open with enhanced cleaning services that reduce community transmission
- Employees will report on campus to deliver many services; employees whose jobs can be performed without compromising performance recommended for remote work; college-related travel limited

#### LEVEL 4 – All Academic Operations delivered Remotely, with Hands-on Training Permitted

- Public health shows significant risk of community transmission; safe physical distancing a community priority
- All didactic instruction delivered through distance education (85%); campus access restricted to CTE programs requiring specialized equipment, facilities, and skills training are permitted on campus; approved safety plans required for each on-campus program
- Mission-critical services delivered mostly remotely with limited on-campus presence
- Only mission-critical facilities required for essential operations are open; facilities in use receive enhanced cleaning
- Only essential employees required for on-campus continuation of services are on campus (approx. 10% of employees);
   college-related travel not permitted except for mission-critical matters

#### LEVEL 5 – 100% Remote Operations

- o Public health in emergency state; quarantine or shelter-in-place in effect; Emergency Order in effect
- All instruction is delivered remotely with no exception; all student support/college services are delivered remotely or curtailed
- Facilities will continue only essential maintenance of buildings and grounds
- All employees working in remote operations; college-related travel not permitted



# Upon Returning: Requirements and Resources

Santa Fe College has implemented the <u>hierarchy of controls</u> to enhance health and safety and mitigate the risk of spreading COVID-19. These controls include but are not limited to physical distancing, face covering (mask) requirements, classroom capacity adjustments, large meeting spaces converted to classrooms, staggered work schedules, adjusted meal schedules, changed work locations, directional and other signage, clear protective shields and other measures. Maximizing safety is a shared obligation and we each have a role to play.

## **COVID-19 Daily Safety Self-Assessment**

All individuals accessing campus are requested to perform a <u>Daily Self-Assessment</u> to help keep Santa Fe College a safe and healthy environment. This assessment is a helpful reminder to follow safe practices prior to coming to campus and throughout the day. Download it to your computer or

Remember to perform your daily self-assessment.

keep it next to your workstation for daily reference. Although there is no obligation to complete the written document or submit it to anyone on campus, the <u>Daily Self-Assessment</u> is an important tool to help maintain the overall health of yourself and the SF community.

## **Cloth Face Masks and Coverings**



#### **Wear Your Face Covering Correctly**

- Wash your hands before putting on your face covering
- Put it over your nose and mouth and secure it under your chin
- Try to fit it snugly against the sides of your face
- Make sure you can breathe easily
- Don't put the covering around your neck or up on your forehead
- Don't touch the face covering, and if you do, clean your hands

Face coverings must be worn by all faculty, staff, contract workers (including TempForce talent), vendors, students and visitors while on any SF campus or center, both inside and outside, except in cases where it is certain that physical distancing of six feet can be maintained. This includes but is not limited to office and common areas, sidewalks, concourses and even parking lots.

The college is taking the threat of COVID-19 seriously and is following the recommendations of the CDC and the Florida Department of Health. The CDC recommends the use of cloth face coverings to help slow the spread of the virus by reducing the release of potentially infectious respiratory secretions at the source (i.e., the person's nose and mouth) when someone speaks, coughs, or sneezes, including someone who has COVID-19 but feels well. They are not a

substitute for physical distancing, washing your hands, and staying home when you are ill, but they are helpful when combined with these measures.

The complete <u>SF face covering protocol</u>, which aligns with the <u>Alachua County Order effective</u> <u>July 1, 2020</u>, can be found on the college website. It includes college policies and contact information for questions or issues involving noncompliance.

## **Physical Distancing**

Physical distancing, also called "social distancing," means keeping a safe space between yourself and others who are not from your household. To practice physical distancing, stay at least six feet (about two arms-length) from others who are not from your household in both indoor and outdoor spaces.

COVID-19 spreads mainly among people who are in close contact (within about six feet) for a prolonged period. Spread happens when an infected person coughs, sneezes or talks, and droplets from their mouth or nose are launched into the air and land in the mouths or noses of people nearby. The droplets can also be inhaled into the lungs. Recent studies show that a significant portion of individuals with COVID-19 lack symptoms (are "asymptomatic") and that even those who eventually develop symptoms (are "pre-symptomatic") can transmit the virus to others before showing symptoms. Since people can spread the virus before they know they are sick, it is important to stay at least six feet away from others when possible, even if you—or they—do not have any symptoms.

Physical distancing will be practiced at all Santa Fe College locations in conjunction with other <u>everyday preventive actions</u>, including <u>wearing cloth face coverings</u>, to reduce the spread of COVID-19.



We can all contribute to the Safe Santa Fe culture by immediately addressing any concerns about face coverings or physical distancing. In moments of noncompliance, be quick, kind and professional in reminding each other of our mutual care for the community and our commitment to public health.

CAL DISTANCE

## **Guidance for Faculty on Starting and Ending class**

Faculty will be asked to follow certain standard protocols before starting class and upon ending class, including such things as:

- early arrival
- cleaning of the instructor work area and accessories, according to SF instructions for disinfecting electronics
- ascertaining students' appropriate physical distancing and use of face coverings
- awareness of anyone with obvious signs of illness and appropriate follow-up
- noting in writing the presence of students in the classroom for potential contact tracing
- requesting a staggered departure from the classroom by the students with reminders to continue wearing face coverings as they go to their next destination

#### **Communicating on Campus**

All SF employees, students and visitors to campus are encouraged to communicate with their colleagues and supervisors electronically by email, instant message, telephone or other available technology, rather than face-to-face. Whenever possible, virtual meetings through Microsoft Teams or Zoom should be utilized as during the remote operations period. Departmental meetings, shared governance meetings, college clubs and other large gatherings should continue to be conducted using a remote communication platform.

## Signage

All college-approved COVID-19 signs are available in the <u>Santa Fe College photogallery</u>. Some signs have been pre-printed and laminated for durability. If you have questions about signs and information as to their appropriate placement, please contact Safety Coordinator Marian Nesbitt at <u>marian.nesbitt@sfcollege.edu</u>.

#### **Public Transit and Carpooling**

When using <u>public transportation</u> or carpooling, limit contact with frequently touched surfaces as much as possible and avoid touching your eyes, nose, and mouth with unwashed hands.

Consider traveling during non-peak hours when there are likely to be fewer people and follow physical distancing guidelines by staying at least six feet from others by skipping a row of seats between yourself and others when possible. Avoid gathering in groups, especially at bus stops. Protect others by wearing a cloth face covering.

Practice hand hygiene. After you leave the bus stop, use hand sanitizer containing at least 60% alcohol. When you arrive at your destination, <u>wash your hands</u> with soap and water for at least 20 seconds.



## **Building Access and Equipment Usage**

Everyone on college property shall maintain physical distancing (six feet or more) from others until such time that the recommendation is changed. Certain classes or services may require exceptions, such as Health Sciences or other programs. Physical distancing posters, space indicators and other signage will be displayed in areas throughout buildings.

To ensure appropriate screening protocols, building entrances may be limited to a single-entry point where possible; however, building exits will not be limited or closed. In addition, everyone should avoid crowding in small spaces within the accessible buildings. All applicable public safety codes and security requirements must still be followed. We must remain diligent in working on safety measures together.

When on College property, individuals should limit their movements in the following manner:

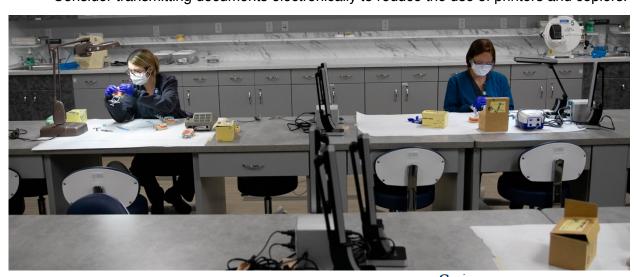
- Follow instructions on any posted signage that directs movement to minimize physical contact. Signage may include stickers on floors, wall and door signs, or other visual aids.
- Enter and exit to the right, where posted. In hallways, stairways and entryways, remain to the right to minimize contact with others.
- Take the most direct route to your desired location.
- Stay within your assigned area except when performing essential functions.
- Avoid congregating in groups in hallways or common areas.
- Minimize trips while transporting needed supplies by using dollies, carts, etc.
- Contact Facilities Services through its online <u>Work Request System</u> if it is necessary to rearrange equipment or furniture to support physical distancing practices.

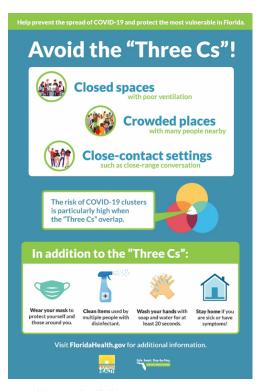
#### **Minimizing Contact**

Frequently touched surfaces are reservoirs for viral pathogens. By reducing the frequency of physical contact with items in the workplace that are touched by others, individuals can reduce their exposure to communicable diseases. Although it is not thought to be the main way the virus spreads, it may be possible to contract COVID-19 if a person touches an object or surface that has the virus on it and then touches their own mouth, nose, or possibly their eyes.

In addition to using disinfectant sprays or wipes to clean certain touchpoints, consider the following range of precautions:

- Practice good hand hygiene after cleaning and throughout the day by washing your hands often with soap and water for at least 20 seconds. If soap and water are not readily available, use an alcohol-based hand sanitizer that contains at least 60% ethyl alcohol.
- Wash and/or sanitize your hands before entering or exiting a building.
- Avoid touching your face with unwashed hands.
- Clean equipment used to transport supplies immediately after using it.
- Avoid using water fountains; touchless bottle filling stations will remain available.
- Avoid sharing writing utensils and office supplies when possible. If shared supplies are necessary, use designated bins for clean and used supplies and disinfect them after use.
- Utilize contactless services where possible like drive-thru or drive-up options.
- Leave light switches on during the day to minimize contamination.
- Mail, where possible, should be received in the Building U mail room in order to maximize disinfecting prior to delivery. At the Centers, mail recipients should wash their hands immediately after opening the mail.
- Consider transmitting documents electronically to reduce the use of printers and copiers.





### **Specific College Spaces and Functions**

#### **Classrooms**

Academic Affairs and Facilities Services have completed a campus-wide space utilization survey to determine classroom occupancy to ensure physical distancing guidelines are maintained. Room capacities have been reduced and certain room layouts have been adjusted in order to follow the current guidelines for physical distancing (49 square feet per person).



Some instruction is being moved to larger spaces not normally reserved for teaching, including R-01, S-29/30, S-326/7, the newly renovated Lyceum (previously known as E-Auditorium), and the Fine Arts Hall to allow for appropriate physical distancing. Removing, alternating, and adequately spacing desks and chairs has been taken into consideration during planning.

#### **Large Meeting Rooms**

Large meeting rooms are temporarily decommissioned in order to be re-purposed into high capacity classrooms. For smaller, still usable conference rooms, the capacity will be reduced to align with the physical distancing guidelines. Some rooms may even be converted into single occupant use or one-on-one meeting space.

There shall be no serving of food in any of the meeting or gathering spaces. Meeting attendees should clean and disinfect all table surfaces, chairs, and computer equipment at the conclusion of each meeting. Cleaning supplies will be available in the meeting space.

#### **Computer and Testing Centers/Labs**

All computers, keyboards and other computer equipment will be cleaned at regular intervals by testing center staff using personal protective equipment. Facilities will prioritize making cleaning materials available to all users in these areas. Signage and messaging will encourage cleaning before and after every user. Additional information may be found in the Appendix under **Computer Disinfecting** Instructions.



#### Offices and Common Areas

Santa Fe College will follow recommendations from the CDC, as well as state and local health officials for guidance on room occupancy to determine the best time to reopen break rooms, conference rooms and other gathering areas. Signage has been installed to allow for the use of these spaces in a limited fashion if physical distancing can be maintained.

The standard room capacity for meeting rooms and personal offices will be reduced to ensure at least six feet of space between all participants. In-person meeting times should be held to a minimum to accomplish the meeting objectives. Employees should not linger and socialize after essential meetings. For offices such as Units and adjunct faculty space, it is not recommended to allow other staff or students to enter this space for normal business functions.

Many public spaces and common areas will remain closed until clear physical distancing and sanitation protocols are in place. These areas may include space between offices, computer consoles, lounge areas or shared office equipment space. Shared resources in these areas, such as pens and magazines, should be removed. Avoid loitering or congregating in public areas, hallways, work areas, or other areas.

#### Front-Line Service Areas and Reception Desks

Many areas of the college involve frequent and high levels of public interaction. These areas (e.g., student services, service desks, food service areas, and cashiers) often have both students and employees staffing these positions and may be more vulnerable to transmission based on frequency of exposure to the public and more limited environmental controls. Physical barriers such as clear protective shields have been installed in these high-traffic areas.

#### Restrooms

The closest restroom facility should be used when possible and signage posted on doors indicating restroom occupancy must be followed since many restrooms on campus have limited

space. Some restrooms may even be limited to single occupancy in order to maintain physical distancing. Wash your hands thoroughly prior to leaving the restroom and use a paper towel to open the door after drying hands and place the towel in a trash receptacle that will be next to the door.

#### **Elevators**

Consider avoiding elevator use if possible. If you need to use the elevator, wear your cloth face covering. If it is not possible to maintain physical distancing, please wait for the next elevator. Reserve elevators, if possible, for those with accessibility issues. Avoid directly touching the elevator buttons if possible, and do not touch your face until your hands have been cleaned following the elevator ride. Wash your hands or use hand sanitizer after exiting the elevator.

#### **College Vehicles**

Employees using college-owned vehicles, including golf carts, must following the safety quidelines established in the Vehicle Hygiene Safety Assessment form.



## **Cleaning and Disinfection**

In alignment with public health recommendations, Santa Fe College is following best practices to minimize the community spread of COVID-19 by enhancing cleaning and disinfecting procedures. Facilities Services daytime custodial staff, as well as other assigned staff, will increase the frequency of cleaning and disinfecting across campus, focusing on the high-touch surfaces and common areas to reduce and kill bacteria and viruses. The cleaning and disinfecting conducted at the end of each day will also be enhanced across all College locations, including classrooms.



It is our shared responsibility to keep the college environment clean, disinfected and sanitized. While the college has expanded custodial services and strengthened protocols, we all need to do our part. Please refer to the college's <u>High Touch Cleaning Checklist</u> for additional information on cleaning your individual office space.

In the event there is an issue, college employees will need to contact Facilities Services through the <u>Work Request System</u>. Each work request will be addressed as soon as possible.

## **Cleaning Supplies**

Approved cleaning supplies will be made available across the college. Spray bottle disinfectants or disinfecting wipes, gloves and paper towels will be provided to departments for use in commonly used areas, such as classrooms, labs, computer stations with keyboards, testing centers, libraries and office suites. Dispensers of foaming or gel hand sanitizers and hand sanitizing wipes will be provided for high-volume, high-touch spaces like the Library/Learning Commons, testing centers, computer labs and student services, as well as most faculty units and common areas.

Conference and meeting rooms will be provided with refillable hand sanitizer bottles. To request refills of hand sanitizer and/or spray cleaners, please submit an online <u>Work Request</u>.

Note: While Facilities Services will make every effort to keep hand sanitizer stations filled, employees are encouraged to carry a personal supply.

Students and instructors will be responsible for wiping down their classroom learning spaces. High touch surfaces in individual offices, workstations, and specialized areas such as teaching labs should be cleaned and disinfected by staff, following the COVID-19 <a href="High Touch Cleaning Checklist">High Touch Cleaning Checklist</a> and department specific protocols.

When cleaning, please remember to read and follow the label's instructions. Cleaning wipes can be used for <u>cleaning electronics</u>. If wipes are not available and your office only has cleaning sprays, do not spray directly on electronics. Spray the cleaning solution on a paper towel or rag to wipe down electronics.

#### **COVID-19 Exposure Protocol**

All students, employees, and guests are required to comply with the guidelines set forth in the COVID-19 Exposure Protocol after contracting the virus or being in close contact with someone positive for COVID-19. This protocol incorporates guidance from the Centers for Disease Control and Prevention, Alachua County Health Department and the Florida Department of Health to determine the most appropriate procedure for reporting and returning to Santa Fe College after an exposure (close contact) or positive result.

For the purposes of this protocol, <u>symptoms of COVID-19</u> refer to those defined by the Centers for Disease Control and, as of date of publication, include: fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and diarrhea.

The complete <u>COVID-19 exposure protocol</u> is available online and includes information on who to notify and under what conditions you can return to any SF property. Important points of contact include: <u>Student Affairs</u>, <u>Human Resources</u>, <u>Facilities Services</u> and <u>Auxiliary Services</u>.

In addition to the exposure protocol, Facilities Services will follow the CDC's guidance for the closing and disinfecting of any contaminated area once the department has received notification of a suspected or confirmed on-campus case of COVID-19 from either Human Resources or Student Affairs.

#### **Use of College Facilities by Non-College Users**

The use of college facilities by non-college users for the purpose of meetings, events and other business unrelated to college operations is currently unavailable without express written approval of the President until further notice. When Phase 3 of the Governor's Plan for Re-Opening has been activated for the college's service district, college leadership will review and determine a timeframe for reestablishing the use of facilities by outside users.

#### **Vendors**

Santa Fe College relies on contractors, vendors and other entities in order to maintain its operations and services. Any associated organizations and individuals will be provided with a copy of the SF Return to Campus Plan and will be expected to comply by issuing their own health and wellness organizational plan to their college contact prior to accessing campus.

#### Resources

SF Required Trainings

https://www.sfcollege.edu/alerts/covid19/required-trainings/index

SF Face Covering Protocol

https://www.sfcollege.edu/alerts/covid19/protocol/face-coverings

• COVID-19 Exposure Protocol

https://www.sfcollege.edu/alerts/covid19/protocol/exposure

College Approved COVID-19 Signs

https://sfcollege.photoshelter.com/galleries/C0000AfQCxlgabqw/G0000FMyOW.DCgJA/COVID-Signage

Daily Self-Assessment Form

https://www.sfcollege.edu/alerts/covid19/protocol/self-assessment

• How to Disinfect Your Computer

https://www.sfcollege.edu/alerts/covid19/protocol/disinfecting-computers

High Touch Cleaning Checklist

https://www.sfcollege.edu/alerts/covid19/protocol/high-touch

Safety and Risk Management Webpage

https://www.sfcollege.edu/safety/index

• Student Conduct Report Form

https://www.sfcollege.edu/studentaffairs/student-conduct/index

Vehicle Hygiene Safety Assessment

https://www.sfcollege.edu/alerts/covid19/protocol/vehicle-hygiene

Centers for Disease Control (CDC) Coronavirus Information

https://www.cdc.gov/coronavirus/2019-ncov/index.html

• Florida Department of Health (COVID-19)

https://floridahealthcovid19.gov/

Alachua County Executive Order on Face Coverings

https://alachuacounty.us/news/Article/Pages/Facial-Covering-Signs-Required-Beginning-July-1.aspx

Putting on (donning) or taking off (doffing) protective equipment (CDC)

https://www.cdc.gov/niosh/npptl/pdfs/PPE-Sequence-508.pdf

 Families First Coronavirus Response Act (Emergency Sick Leave and Emergency Family Medical Leave Act)

https://www.dol.gov/agencies/whd/pandemic/ffcra-employee-paid-leave

Persons at Increased Risk for Severe Illness

https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/people-at-increased-risk.html

#### **Contact Information**

#### **Facilities Services**

Email: facilities@sfcollege.edu

Work Request System: <a href="mailto:sfcollege.edu/facilities/work-request-system/index">sfcollege.edu/facilities/work-request-system/index</a>.

Phone: 352-395-5221

After Hours/On Call: 352-381-7000

#### **Human Resources**

Email: <u>human.resources@sfcollege.edu</u>

Phone: 352-395-5185

#### **Disabilities Resource Center**

Email: drc@sfcollege.edu Phone: 352-395-4400

#### **Student Affairs**

Email: <u>student.affairs@sfcollege.edu</u>

Phone: 352-395-5648

#### Santa Fe College Police Department

Phone: 352-395-5519

#### Safety and Risk Management

Phone: 352-395-5526

#### **Commitment to Equal Access and Equal Opportunity**

Santa Fe College (SF) is committed to maintaining a work and educational environment that embraces diversity and where no member of the college community is excluded from participation in, denied the benefits of, or subject to discrimination in any college program or activity based on: their race, ethnicity, national origin, color, religion, age, disability, sex, pregnancy status, gender identity, sexual orientation, marital status, genetic information, political opinions or affiliations, or veteran status. This commitment applies to employees, volunteers, students, and, to the extent possible, to third parties, applicants for admission, applicants for employment, and the general public.

Inquiries regarding non-discrimination policies or concerns about discrimination or harassment, including concerns about sexual harassment or sexual violence under Title IX, should be directed to SF's Equity Officer and Title IX Coordinator, 3000 NW 83rd Street, R-Annex, Room 113, Gainesville, Florida 32606, 352-395-5950, equity.officer@sfcollege.edu.