

Equity- Minded Education: Uniting for Student Success

This Quality Enhancement Plan (QEP) will advance a comprehensive professional learning program for faculty through the Center for Teaching and Learning Excellence.

This program will emphasize equity-minded teaching strategies to improve academic success for all students.



Santa Fe College's 2023-2028 QEP

What is a QEP?

A Quality Enhancement Plan (QEP) is a 5-year project that challenges colleges to improve student learning and/or student success. QEPs are required for institutions seeking SACSCOC reaffirmation of accreditation.

SF's QEP will:

Provide faculty with the support and resources to help all students succeed.

Engage students with information about equity-minded teaching practices and increase student success.



Improving Student Success

The QEP aims to improve pass and retention rates for all SF students while narrowing racial equity gaps.



Strengthening SF

- Improving our understanding of inequities on campus and in the communities we serve
- Providing faculty with equity-minded teaching strategies
- Amplifying student voices
- Promoting cross-college collaboration

STUDENT INVOLVEMENT

The QEP recognizes the importance of student guidance in building an equitable learning environment. Student voices will be amplified through:

- a Student Fellows program that will employ students as partner consultants.
- Student panel events to raise awareness of equity challenges and student experiences.
- Focus groups and surveys to provide feedback to improve college experiences.



PHASE 1: PRE-IMPLEMENTATION FALL 2022-SUMMER 2023

- Hire QEP Personnel
- Train Staff in Action Research
- Prepare PD Programming



PHASE 2: IMPLEMENTATION FALL 2023-FALL 2027

- Launch Equity-Minded Faculty PD
- Develop Departmental Action-Research Plans
- Conduct Student Panels, Focus Groups, and Feedback Campaigns



PHASE 3: PROJECT ASSESSMENT FALL 2027-SPRING 2028

- Review and Analyze Data
- Discuss Lessons Learned
- Develop Plan to Institutionalize
- Identify Next Steps